



Department	Leadership
Job Title	EVP, Corporate Strategy
Reports to	CEO

Job Summary:

The EVP, Corporate Strategy at OCCH is responsible for developing and executing the overall strategic plan of the organization which includes all entities. They work closely with Leadership and senior management to identify opportunities, set goals, and develop plans for growth and expansion. This role will also be responsible for communicating these plans to the Board and employees at all levels of the company. This helps ensure that everyone is on the same page and working toward the same goals.

Essential Job Functions:

Function/Responsibility
<ul style="list-style-type: none">✓ Identify, strategize, develop, and drive transformative initiatives by aligning overall business strategy with innovative thinking✓ Responsibility for executive management of new initiatives for all entities of company✓ Developing and implementing long-term strategic plans for the company based on market trends and industry conditions✓ Determining how to allocate company resources in order to achieve strategic goals✓ Evaluating current business performance against objectives to determine if any adjustments need to be made✓ Providing leadership in identifying opportunities for growth within the organization's industry or market sector✓ Identifying and analyzing external factors that could affect the organization's long-term success, including changing technologies or client demand for products or services✓ Coordinating with Leadership to ensure that company objectives, mission and vision are being met✓ Developing long-term plans for the organization that include strategic initiatives such as acquisitions, mergers, and divestitures

Education / Certifications:

<ul style="list-style-type: none">✓ Bachelor's degree in Business, Accounting or Finance, or related field required. Advanced degree preferred.

Work Experience:

<ul style="list-style-type: none">✓ 15+ years of relevant experience within the LIHTC or real estate industry or other industry where skills are clearly transferable✓ Work history must demonstrate competency in areas related to the key work responsibilities identified above✓ Must be able to provide strong references that speak to the strength of character and depth of communication and technical skills



Knowledge, Skills & Abilities:

- ✓ **Strategic Thinking** – Understands industry trends and challenges, big picture.
- ✓ **Functional/Technical skills**- Has the functional and technical (e.g., accounting, finance) knowledge and data analysis skills to perform at a high level of accomplishment in a fast-paced environment. Analyzes both successes and failures for clues to improvement; enjoys the challenge of unfamiliar tasks.
- ✓ **Problem Solving** - Uses rigorous logic and methods to solve difficult problems with effective solutions; looks beyond the obvious and does not stop at the first answers.
- ✓ **Communication** - Conveys messages clearly and succinctly both verbally and in writing; speaks in a manner that is effective for a variety of audiences and settings; coaches others in a constructive way.
- ✓ **Priority Management** - Prioritizes multiple tasks/projects successfully; delivers outputs within timeframes; demonstrates an ability to focus on the details without losing site of the big picture.
- ✓ **Strong organizational skills** – Possesses the ability to coordinate complex activities, prioritize conflicting demands, and meet deadlines. Demonstrated ability to work productively and accurately in a fast-paced environment with multiple projects and stringent deadlines.
- ✓ **Change Management** - Manages change effectively within the organization; Demonstrates professionalism, diplomacy and composure and is flexible and able to adapt to a variety of situations.
- ✓ Must be highly motivated, be able to work independently.
- ✓ Ability to travel as needed.

Ohio Capital Corporation for Housing is an independent, mission-driven nonprofit corporation based in Columbus, Ohio, who works with private and public developers to create affordable housing opportunities. Since its inception, OCCH has raised over \$6 billion in private capital and invested in over 55,000 units of affordable housing in over 900 developments.

Our mission is to ***advance the preservation, production, and management of affordable housing through collaborative partnerships and innovative thought leadership.*** Our mission is at the heart of everything we do. Our core values are our building blocks and foundation. Our values of **CREATING: Collaboration & Communication, Respect, Expertise, Accountability, Trust, Innovation, Inclusion & Growth**, will guide our behaviors ensuring a consistent focus on quality and progress toward our vision. Ideal candidates will be passionate about our mission and exhibit our core values with a commitment to continuous improvement and growth.

OCCH is an equal opportunity employer. Equal employment opportunity is not only good practice - it is the law and applies to all areas of employment, including recruitment, selection, hiring, training, transfer, promotion and demotion, termination, compensation, and benefits. As an equal opportunity employer, OCCH prohibits unlawful discrimination based on race, religion, creed, color, national origin or ancestry, sex, age, marital status, sexual orientation, gender, gender identity, gender expression, genetic expression, disability, veteran or military status, or any other basis that would be in violation of any applicable federal, state or local law.